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Office of the Governor

June 11, 2025

The Honorable Francisco Aguilar
Nevada Secretary of State
101 North Carson Street
Carson City, Nevada 89701

Re: Assembly Bill 414 of the 83rd Legislative Session

Dear Secretary of State Aguilar:

I am forwarding to you, for filing within the time limit set forth in the Nevada Constitution and without my approval, Assembly Bill 414 ("AB 414"), which is titled as follows:

AN ACT relating to occupational safety; revising the requirements of written safety programs in certain workplaces to include programs related to mitigation of certain air quality issues; and providing other matters properly relating thereto.

Ensuring safe and healthy working environments is a shared priority, but AB 414 imposes overly broad and burdensome regulations that go well beyond what is reasonable or effective. For example, the mandate that all vehicle engines be turned off during loading and unloading, while potentially sound as a best practice, should not be dictated by law. Such detailed operational decisions are best left to employers who understand the unique needs and constraints of their worksites. Legislating this level of control reflects an unnecessary and excessive government intrusion into private business operations. Furthermore, the requirement to designate an employee to monitor and record air quality every four hours is arbitrary and lacks scientific justification. The bill provides no evidence that this specific interval will lead to better safety outcomes than alternative intervals—such as every two or six hours—raising concerns about the efficiency and practicality of the mandate.

Perhaps most troubling, AB 414 exempts state agencies from the very requirements it seeks to impose on private employers. This carveout creates an uneven playing field and undermines the bill's credibility. If these measures are truly essential to worker safety, they should apply to all employers equally, including the state itself.

Because AB 414 would impose an unnecessary, costly, and intrusive government burden on Nevada businesses, I cannot support it.

For these reasons, I veto this bill and return it without my signature or approval.

Respectfully submitted,


JOE LOMBARDO
Governor of Nevada

Enclosure

cc: The Honorable Stavros Anthony, President of the Senate (without enclosure)
The Honorable Nicole Cannizzaro, Senate Majority Leader (without enclosure)
The Honorable Steve Yeager, Speaker of the Assembly (without enclosure)
Brendan Bucy, Secretary of the Senate (without enclosure)
Bonnie Borda Hoffecker, Chief Clerk of the Assembly (without enclosure)
Diane Thornton, Legislative Counsel Bureau, Director (without enclosure)
Asher Killian, Legislative Counsel Bureau, Legislative Counsel (without enclosure)